

LOCAL 1-S



NEWS

for department store workers

VOL. 7, NO. 1

AUGUST 1, 1955

ARBITRATION STARTS; UNION ARGUES FOR ITS 11 DEMANDS



It was lots of food and lots of fun for those who went North to Bear Mountain on the Local 1-S picnic.

Board OK's President's Report; Asks More PAC, Anti-Discrimination Work

The Local 1-S Executive Board, in regular meeting on June 28 under the chairmanship of Vice President Phil Hoffstein, heard and acted on reports by President Sam Kovenetsky, PAC Chairman Charles Boyd and Anti-Discrimination Committee spokesman Avion DeLagarde. The Board also voted full support to members working in the Cafeteria whose jobs are threatened by automation and sharply condemned those hospitals that literally charge "blood money" for transfusions.

President's Report

In his report to the Board, President Sam Kovenetsky reviewed the delays and difficulties encountered in the selection of an arbitrator to hear the facts supporting the Union's wage and hour demands. He declared that, "We could have had an arbitrator long ago—if we had been willing to offer stamp one of Macy's selections. But we would have gotten to see nothing that way that they offered us months ago.

"We can be sure", he said, "that the time we have spent will pay us well."

The President reported that Macy's had finally yielded to the Union's demand that a six month period of absence be granted members selected to work as organizers, even though they may be on

the International Union's payroll. Following agreement with Macy's President Kovenetsky—who is the Executive Vice President in Charge of Department Store Organizing for the RWD SU—named Anthony Gentile to work in New England.

The Board approved Brother Gentile's request for a leave from his duties as Chairman of the Receiving Department Floor Committee.

Increases

Pointing to the increased cost of performing their duties, President Kovenetsky recommended that the Board approve expense allowance increases for the Union's permanent Administrators and Vice Presidents.

A motion from the floor called attention to the fact that the President himself also labored under similar conditions and called for an addition to his expense money. Finally approved were increases

of \$10 weekly for Administrators, \$20 for Vice Presidents and \$25 for the President.

Neal Kuypers (9th Floor), expressing shock that he had only recently learned that President Kovenetsky had relinquished all seniority, profit sharing and other Macy rights when he assumed office 17 years ago, asked the Board to name a committee to study the setting up of a suitable pension program for the Union's leader.

He declared that, "Every other officer has a job to go back to—with full seniority and all other benefits. Unless we do something about it, Sam Kovenetsky has nothing after devoting his adult life to the work of building our union and defending our best interests!"

Named to the committee by Chairman Hoffstein were: Avion DeLagarde (Receiving), Neal Kuypers (9th Floor), Anthony LaSalvia (Jamaica), Al Smith (Parkchester) and Jack Steinman (Street Floor).

Political Action

Political Action Committee Chairman Charles Boyd announced that the roundup of PAC collection books was lagging in certain areas and appealed to the Board members to give maximum aid to PAC members as they

(Continued on page 2)

Five-and-a-half months of searching came to an end when, on July 26, Arbitrator George Taylor took his seat at the head of the table and proposed that representatives of Local 1-S and Macy's state their case.

As this issue of the Local

Bear Mt. Rings With Laughter As Picnic Makes Hit

The very best thing that can be said for the Local 1-S bus ride and picnic at Bear Mountain at the end of June is that everyone who was there is clamoring for more of the same!

A sparkling day that had as ingredients good company, lots of laughter, and activity for all, will be long remembered.

Who's going to forget the way Martha Dallas of the Beauty Salon slammed a home run in the softball game and then stood rooted to home plate in dumbfounded amazement?

Who won't remember the way President Sam Kovenetsky pitched strike-out ball and the way Harry Webster's double busted open the game?

And is there anyone who won't laugh when he thinks of one picnicker apologizing for burned fried chicken that proved raw on the inside, and then offered hard-boiled eggs that dripping guests found hadn't been cooked!

And is anyone likely to forget the time the underprivileged young people from the Madison Boys Club had—thanks to Union members who bought tickets they couldn't use, but donated to this worthy purpose!

No! Those who were there will remember and talk about all these things—and more besides—for a long time to come.

Thanks to the efforts of a volunteer committee that undertook together with members of the Local 1-S Welfare Board—to plan the outing, it was another gala day in the life of the Union.

No Program

In spite of the fact that the Committee had prepared plans for a program of organized activity for the small fry, it didn't come off.

The reason was simple. You just couldn't drag the young'uns out of the swimming pool long enough to run a race. About the only thing they would come out for was another raid on the full picnic baskets—and off they went.

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1-S NEWS went to press arbitration sessions, which are open to the membership, were scheduled to be held daily July 26th to 29th and August 1st through 6th at the offices of the American Arbitration Association, 477 Madison Ave. Information concerning night sessions can be had by phoning the Union office at Wa-4-4540.

The Man

Arbitrator Taylor holds a full professorship at the Wharton School of Finance and Commerce at the University of Pennsylvania. He is perhaps best known for his work as Vice Chairman of the World War II national War Labor Board.

He has extensive experience as an arbitrator and is named as the impartial umpire under the terms of several union contracts in such industries as hosiery, men's clothing, men's shirts and cap and millinery.

The Issues

At issue in the arbitration are up-to-date revisions of demands submitted by Local 1-S to Macy's last January. The company had flatly refused to even make a counter-offer to the demands on the grounds that Macy's has discharged its financial and moral obligations to the people who

(Continued on page 3)

Board Forecasts 'No Cooperation' In Cafeteria

A policy of "no cooperation" was forecast by every member of the Executive Board who spoke on ways and means of aiding the 8th Floor Cafeteria workers in their fight to save jobs.

With the installation of a conveyor belt, Macy's expects that Cafeteria diners will eat off the tray and then deposit tray and dishes on the belt—thereby helping the company to eliminate the jobs of bus men and women.

The Board was unanimous in the opinion that every Union member would "more deliberately than ever" make work for those threatened with loss of their jobs. They also pointed out that workers on lunch hour "do not have to take orders" about cleaning up after finishing their meal.

SOMEBODY GOOFED!

Gremlins—or something—were responsible for scrambling ten lines of type in the report of the May meeting of the Executive Board published in the last issue of the Local 1-S NEWS.

If you had trouble reading them, we're sorry—but so did we!

Worth Talking About

By President Sam Kovenetsky

MANY FRIENDS HAVE THOUGHTFULLY wished me good luck in my new job as Executive Vice President in Charge of Department Store organizing for our international union.

Others have just as thoughtfully asked me what my new responsibilities would mean in terms of my relationship with Local 1-S. Before discussing the work involved and what it means to members of our Union, I want to thank both groups for the genuine interest and concern they have shown.

Actually, my new assignment means more work for me, and greater benefit to Local 1-S, than ever before. Since I would never be willing to allow our local to suffer a moment's neglect I have simply added my new responsibilities to my old ones. This is done by the simple expedient of coming to work earlier and leaving later to compensate for the time I devote to the interest of the International union.

THE THING THAT MAKES THE NEW JOB important to all of us is the fact that for the first time in a very long time we have a definite program of organization in our industry—and I am responsible for its success.

I do not think it necessary to go into details about the benefits that will come to us as more and more department stores throughout the country are forced to improve their wages and working conditions. We know from past experience that each and every gain that is made by a union is felt and reflected in other unions.

And so it is also true that as we work to organize in New England or upper New York or down South we generate more enthusiasm for further organization right here in New York City—for which we hope to have many volunteer organizers when the not-too-distant time comes.

I think it is important for you to know of how far the fame of our Local 1-S has travelled. It really came as no surprise when delegates to the recent RWDSU Council meeting approached me to discuss their problems and ask advice. That is what I was there for.

BUT WHAT IS A SOURCE OF CONSTANT SURPRISE is the number of rank and file workers in unorganized stores outside of New York who are familiar—at least in part—with what we in Local 1-S have been able to accomplish and write into our contract!

It is hard to think of one's self as being a model and an inspiration. Yet that is precisely what we are to countless workers. I find that almost everywhere I go I meet people who either once worked in the store, or who know people who belong—or once belonged—to our Union. And everything they have heard about us is good!

And even while we freely point to the things that must be improved, that which we have represents a goal to them. Helping them achieve that goal through organization and collective bargaining is my job. I am able to do it only because of the fine workers in all areas of the country already on the staff of the RWDSU. I bring to them the fruits of our experience, and am able to guide them in their day-to-day work of talking to department store workers and signing them up as members of the union team.

BECAUSE MACY'S HAS REPEATEDLY pointed to the generally low standards in other stores as an excuse for not being willing to yield to our demands for further improvements, it is my feeling that whatever can be accomplished by way of new organization is a direct help to us in our relations with Macy's.

But there is the further fact that the stronger our labor movement as a whole, the more effective we can be on both the economic and political fronts. Millions of department store workers in our country are at this time without any voice in the determination of the wages and conditions under which they work.

Even as Macy's used to be able to say to a worker, "If you don't like it we can get a thousand people to take your place", other employers are still free to similarly threaten workers. And every time they get away with something like that they weaken the structure of the organized sections of the industry.

IT IS TO THE CREDIT OF LOCAL 1-S and all that we have accomplished over the last sixteen years that we have been called upon to provide the leadership for this all-important organizing drive. It is in this spirit that I have willingly taken on an assignment of this size. It is because I know that by doing so I will help to make our own past victories still more secure and our future victories much more certain. We can take pride in the fact that we are standard bearers in labor's new crusade!



Board OK's President's Report...

(Continued from page 1)
work to complete this task.

Chairman Boyd then announced the participation of 1-S members in the United Labor Legislative Council of Queens, of which President Kovenetsky is Secretary-Treasurer. He described the newly formed Council as a group representing several unions having memberships living or working in Queens devoted to the support of candidates friendly to labor—regardless of party label.

At the first meeting of the Council the following unions were represented: Local 1-S; the International Union of Electrical Workers, CIO; the International Association of Machinists, AFL; the International Typographers Union, AFL; the International Ladies Garment Workers Union, AFL; and the Transport Workers Union, CIO. Other unions have expressed a readiness to work with the Council in the future.

The PAC Chairman urged continued activity in support of the \$1.25 an hour minimum wage, extended to include retail workers.

The Board unanimously adopted resolutions condemning Pay-as-

You-Watch TV and urged the boycott of all products manufactured by the Technical Tape Corporation whose workers belong to the Textile Workers Union and have been on strike for more than ten weeks.

Anti-Discrimination

Avion DeLagarde (Receiving) reported on the sessions of the convention of the National Association for the Advancement of Colored People which he and PAC member Jean Glidden attended.

With the convention having mapped a broad program of struggle against discrimination in all its forms, Brother DeLagarde appealed to all interested Union members to join the Anti-Discrimination Committee and work with it.

Anthony LaSavia (Jamaica) announced that several 1-S'ers in that store had already joined the NAACP; and urged the Union to conduct a drive for membership in all its other areas.

A contribution of \$50 to the NAACP's legal defense fund was approved. The money will be used in the continuing legal fight for an end to segregation in the public schools of our country.

Rent Insurance

The Board approved a report by Al Smith (Parkchester) who had been designated to head a committee looking into a "rent

insurance" policy. The report indicated that for \$2.30 per month a disability and \$1,000 accidental death policy could be obtained, if a sufficiently large group is involved.

The Board authorized a survey to determine the extent of interest.

Good and Welfare

The Board vigorously denounced the policy of some hospitals for demanding two pints of blood in exchange for each one given in a transfusion—and then charging exorbitant fees in addition.

Welfare Cards

The Board's attention was called to the fact that while some members receive flowers and a get-well card in the name of Macy's Fred Fischer, the company's VP does not personally know if a member is dead or alive.

"This makes it most urgent", said Vice President Bill Atkinson, "that Stewards and Board members make immediate reports to the Welfare Board of any member out ill. This is an important personal contact with our members, and we must eliminate those few cases where we slip up."

Cafeteria

The Board pledged "every possible support" to Cafeteria workers whose jobs are threatened by Macy's appeal to members to deposit dishes and trays on conveyor belts. (See story on Page 1).

Minimum Raised, CIO Leaders Try For Other Laws

Near the end of its session Congress passed a bill raising the minimum wage from 75 cents to \$1 an hour for workers in covered industries. The nation's lawmakers yielded to the pressure of such lobby groups as the National Retail Dry Goods Association and refused to extend the Fair Labor Standards Act to include retail workers.

Final action on the bill is up to President Eisenhower, who consistently urged the Congress to raise minimums to only 90 cents an hour. The President is not expected to risk political suicide by vetoing the bill.

As Congress rushed towards adjournment, CIO leaders from international unions and state and city industrial union councils rallied in Washington for a final push on Welfare legislation.

In addition to the minimum wage bill there were pending a housing bill, aid to schools, bills on polio vaccine shots and many others.

Robert Oliver, director of the CIO Legislative Department, called the conference in telegrams urging that spokesmen from the grass roots hurry to Washington "prepared to stay" until the legislative program was hammered out.

CIO hoped to block certain measures, such as the compulsory military reserve program and the natural gas "giveaway" bill.

Oliver and CIO General Counsel Arthur Goldberg reminded the conference that in the hectic last few weeks of the Congressional session, bills would be passed or quietly pigeonholed depending on the degree of grass roots interest shown and the force of the drive for them.

HELP!
LEGAL CLINIC
SOCIAL SERVICE
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at the
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Every Wednesday
From 5 to 7 P.M.

A RE-STATEMENT OF POLICY ON OUR SEVENTH ANNIVERSARY

The workers of this country, including our 8000 members of Local 1-S, have received no relief from oppressive anti-labor legislation and they are burdened with the growing threat of economic disaster. They need be armed well to win relief, avert disaster and to protect not only their jobs, but their economic and political freedom.

Union members need and deserve a paper which brings to them the news, specific facts and general information which most directly concerns them in their jobs, their union and the world in which they live. They need a paper to serve their ends, reflect their thinking and respect their wishes. To meet this need the Executive Board has brought this paper into being subject to your continuing approval.

As our Union has been dedicated to the continuing fight for the attainment of true democracy, so too is this newspaper dedicated.

As our Union has been a remorseless fighter against discrimination in its many forms, so too will this paper fight.

As our Union has opened its meeting floors to full and free discussion of the issues, so too will this paper open its pages.

As our Union has struggled for the economic well-being and security of its members, so too will this paper struggle for those ends.

It is our profound conviction that only when the people know the facts are they fully capable of making correct decisions and of carrying out a correct program of action. We believe that ill-informed or misinformed people present the gravest of all threats to our democratic principles and to a democratic system of government.

Our policy will be guided solely by determining whether or not a given thing is good for the workers, because we fully agree with the immortal words of Abraham Lincoln . . . "That which harms labor is treason for America."

We will bear in mind at all times that we have successfully united all shades of political opinion as well as representatives of all races and creeds, around a program of economic action for the well-being of all. We will concern ourselves with those issues which bear on that program.

LOCAL 1-S NEWS

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ARBITRATION STARTS...

(Continued from page 1)
work for us", according to their spokesman and "negotiator" Vice President Fred Fischer.

The demands are:

1. A 15 cent an hour general wage increase—to be applied to all straight time

HEALTH PLAN CELEBRATES SIX YEARS OF SERVICE TO MEMBERS



Joan De Camp hardly allowed the ink to dry on the Health Plan contract before she was born six years ago and started the Local 1-S baby parade.

Tomorrow — August 2nd, six years and \$1,676,767 after her delivery was paid for by the local 1-S Health Plan—little Joan De Camp will celebrate her sixth birthday. There will probably be a party—with ice cream and cake and all the trimmings.

While most Local 1-S members have never had the pleasure of meeting Joan, she's a mighty important young lady for the simple reason that she was the first baby born under the Local 1-S Health Plan.

The Health Plan's birthday is today—August 1st. No party or anything—but six years of solid accomplishment to look back on.

The Health Plan is big for its age. In its six years it has had and paid for 1307 babies.

In the same six years it has paid out a grand total of \$1,676,767 for the hospitalization and in-hospital medical and surgical care required by members of Local 1-S, their husbands or wives and children.

Of that amount, \$1,161,633 has been paid to cover hospitalization alone. And \$515,133 has gone to pay 10,582 claims, in full or in part, for medical, surgical and diagnostic care required by members and their families.

Side by side with the Health Plan Local 1-S has developed its relationship with the Associated Physicians Medical Group.

Members who have used the services of the outstanding team of specialists, surgeons and general practitioners are the ones who have derived the greatest benefits from the Health Plan—thanks to the excellent care and reduced fees available to them.

Those who have used their own physicians and surgeons have also proven the value of the Health Plan with their countless letters of profound gratitude for the checks they have received.

All who have had need of the Health Plan have spoken simply and beautifully of the great sense of security and comfort the Union has come to have for them.

Preventive Care

Since February of this year, the Health Plan has provided sorely needed insurance for most diagnostic and laboratory tests ordered by a doctor.

GI Series, X-rays, cardiograms, blood tests and a long list of others that were once costly items in the vital task of diagnosing

hourly rates of pay to regular employees as of February 1, 1955—and to the entire wage structure.

2. An increase in the minimum wage to \$44 per week.
3. A reduction in hours from 40 to 35 per week, with no

illness or potential trouble have come under the protective wing of the Health Plan.

As a result, in the first six months that this new coverage was in force, hundreds of members were able to have the kind of care and examinations that prevent serious illness and consequent lost time from work and lost wages.

Again, those who used the services of the Union's Medical Group were the chief gainers, because they found that the Health Plan's check was, in most cases, payment in full for the care they received.

Anniversary Statement

President Sam Kovenetsky, who was the chief architect in negotiating the Health Plan, said:

"After six full years of Health Plan operation there are many who find it hard to recall the days when we had no such protection.

"Old timers remember when we used to pay for the skimpy benefits of 'Macy's Mutual Aid', which provided the only pay we got when sick.

"Since then, and as a result of hard and persistent negotiations, we have won our \$42 a week sick leave pay PLUS our Health Plan.

"Newer members of our Union are in the fortunate position of having had these benefits almost from the day they started work in Macy's. But they should always be mindful that these gains had to be fought for and won from a company that has never willingly given its workers anything but more work.

"The figures of the Health Plan's accomplishments cannot tell the entire story of these victories. We know that we have put comfort and peace of mind in place of fear and uncertainty. We have saved lives, prevented serious illness and helped workers avoid staggering debts for necessary medical care.

"We have every reason to be very proud at the beginning of our Health Plan's seventh year!"

HEALTH PLAN NOTE

If you plan to take a leave of absence (including maternity and military leave) for more than 30 days or if you leave the store and wish to continue your Health Plan coverage on a direct payment basis YOU MUST see the Local 1-S Health Plan Consultant at the Union office.

You are covered by The Health Plan only until the end of the month in which you leave the store, and have another 30 days within which to arrange for your direct payments.

If you, or a member of your family covered by the Health Plan enters the hospital you MUST call on the Union office for claim forms immediately on entering or as soon as possible thereafter.

Protect yourself—protect your family—protect your benefits. Be sure to come to the Union office on time.

reduction in take-home pay.

4. No cut in pay for any worker with two years of service or more who is transferred to a lower rated job to avoid layoff.
5. All workers to receive adjustments in pay from the minimum to the maximum within a period of three years.
6. The company shall not change the work schedule of any worker to avoid paying him overtime.
7. Each worker shall be entitled to 12 paid sick days each year, in addition to present sick leave provisions.
8. Overtime pay for supper hour when working overtime.
9. Commission employees to be paid commission on commission department merchandise sold by mail order or moved

to be sold outside the department.

10. All sponsors to receive their special sponsoring pay as part of the wage structure.
11. All payments due demonstrators from Macy's or their vendor shall be incorporated in the wage structure.

The Problem

The provisions under which the above demands were submitted limits the re-opening of the contract to questions of "wages, hours and wage structure".

In the Union's view all the demands are directly related to the re-opening. Macy's has indicated that they will challenge the arbitrariness of some of them. This may well be the first knot Mr. Taylor has to cut.

The Outlook

In a joint statement, President

Sam Kovenetsky and Vice Presidents Phil Hoffstein and Bill Atkinson said:

If our demands are to be answered strictly on their merit and on the skill with which they are presented we can have good reason for optimism.

Your officers have left no stone unturned in the preparation of the material needed to support our demands.

Our attorneys, John O'Donnell and Asher Schwartz, our economist, Mr. Max Malin and our staff have done all that has been asked of them. The final decision, however, will rest in Professor Taylor's hands.

It is important that as many people as possible attend the arbitration so that they can see and hear for themselves what Macy's attitude is towards them and their demands. In addition to day time session, evening meetings have been scheduled for your convenience. We urge you to make the most of them.

September Steward Conference To Prepare For Contract Expiration

An all-day conference of Local 1-S Shop Stewards on September 20 will advance the Union's preparedness plans for whatever efforts may be needed to secure a still stronger contract when the present agreement expires next February. The gathering will have a major part to play in shaping the Union's action program.

It was out of the Shop Steward Conference in the Fall of 1952 that plans for the 1953 strike grew. At that time the Stewards were convinced of the necessity for total mobilization and moved accordingly.

All signs at this time point to the need for making the same important decisions once again. For the past several months President Sam Kovenetsky and Vice Presidents Phil Hoffstein and Bill Atkinson have termed many of Macy's acts as "arrogant" and

"provocative."

It is the view of the officers that the company has been attempting to set the stage for a showdown battle in February. In turn, they have led the development of Union counter-moves—more of which are expected to flow from the conference of department leaders.

Annual Custom

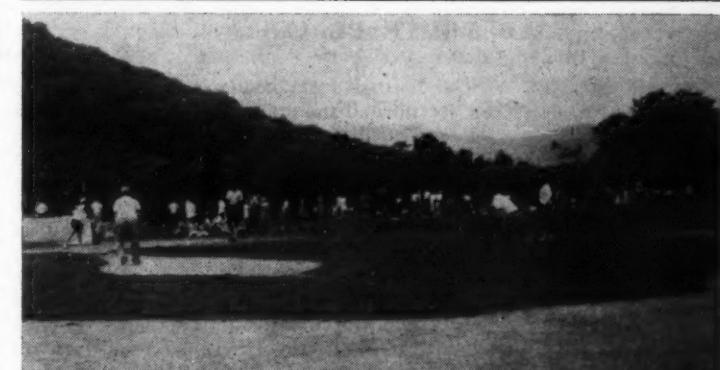
As has been customary for many years, the Shop Stewards will voluntarily give up their day-off to represent their departments and participate in the Conference.

Said President Sam Kovenetsky, "In almost every case our Shop Stewards have assumed their responsibilities because they are vitally concerned with the con-

tinued strength and well-being of Local 1-S. They receive no rewards or payment beyond the super-seniority provided for in the contract.

"Because of their continued devotion to the Union and the membership, they deserve the fullest support and cooperation of all in the carrying out of their duties.

"At the coming conference the Stewards will participate in making some major decisions. Carrying out those decisions will depend on the understanding and determination of every Union member. The officers are confident that this will be done in the same outstanding way it has always been done and that the end result will be victory!"



One high point of the Union's bus ride and picnic was the mixed softball game. Homer by one of the gals was triumph for the fair sex.

Union Upsets Macy Contract Violation

Local 1-S once again upset the Macy applecart as the company attempted a promotion in clear violation of the "seniority and ability" provisions of the contract.

Through the teamwork of President Sam Kovenetsky, Vice President Bill Atkinson, Administrator Fred Kramer and 160 Department Shop Steward Arnold Gallos, Macy's was forced to rescind the promotion of a less senior worker and re-examine its entire Better Job Bureau I list to determine the proper candidate for the promotion to the Automobile Supply and Accessory department.

The chain of events was set in motion when President Kovenetsky, on one of his daily tours of the store, met Helen Pickholtz of 160 Department. She complained

to him that she had been ignored in a promotion to which she said her seniority and experience entitled her.

The Union's President took the information and relayed it to Administrator Kramer, who met with Miss Pickholtz and Steward Gallos. Supervisor Dunn's answer to Steward Gallos' grievance was not satisfactory and neither was Assistant Superintendent Sullivan's.

At that point Vice President Bill Atkinson took the problem to the company's Labor Relations Manager who admitted that not only had Miss Pickholtz been wronged, but that there were two other more senior people entitled to consideration and interviews. Macy's finally agreed to void the promotion and start over again—this time respecting the contract!

BRANCH STORE NEWS

FLATBUSH

We were glad to see Rose Nagler back from her vacation, but are sorry to say that she is out ill at present. We all hope she'll be all right and back with us soon . . . The Little Shop opened, which meant a promotion for Mildred Ohrenstein and Josephine Toph. OTHER PROMOTIONS: Ethel Bing to Dresses; May Wiegand to Jr. Accessories; Betty Newman to Men's Wear; Oscar Babbs to Shoes; Dorothy McCrum to Silverware; and Mel Schaeffer, formerly Stockman, to selling in Linens. Congratulations to all of you! . . . A farewell party for Mary Addeffo, who is leaving for sunny California . . . Letitia Chukas leaving us to await the stork . . . Jill Herman making feet for stockings . . . Florence Schertzer and her family off to Schroon Lake in the Adirondacks for a vacation—along with son Roger, in on furlough from Alaska . . . Jack Luciano is passing out cigars for the first boy. Congratulations, Jack . . . Stanley Ginsberg is back in Rugs—and glad to be there . . . Reba Schwartz is going to Tennen Lake, N. Y. for vacation and nearly forgot to pack the overcoats! . . . Dorothy Kaye and Helen Magrath are still out ill. Hope they hurry back . . . And Kay Kogliostro is back from vacation . . . I'm looking forward to mine—but will see you soon.



Anne Bowen

JAMAICA

To all those good friends of ours who have had their vacations, or to those who are still looking forward to going—have a very safe and enjoyable time . . . We were all sorry to see Lili Gonzalez (J4 Dresses) leave us. Lili moved and is taking up permanent residence in West Palm Beach, Florida . . . Charlotte Krieger, formerly of Sports-wear, replaces Lil . . . Elsie Barker (J12 Men's Wear) is heading for Massachusetts where she will vacation with her sister. Marion Witbeck will play nursemaid to Elsie's parakeet "George" . . . Francine Wolf (Men's Jewelry) leaves for California with her husband . . . Gladys Wilson celebrated her 25th wedding anniversary. Congratulations and best of luck to you and your husband, Gladys . . . Our most sincere condolences to Clive Larkin upon the loss of her Dad . . . J4 Coat Department welcomes Ethel Clopton . . . Doug McDonald (Receiving) is with us for the summer. When he leaves he goes back to his pre-medical studies at a southern university . . . Best wishes to Bill Wells (Men's Wear) who will be married this month . . . Congratulations, too, to Tony Nuzzi (Paint Department) who will tie the knot in September . . . This is to be my last column from Jamaica, and I want to thank all my co-workers for the wonderful cooperation they have given me. Mary (Cousin) Edwards will be your new reporter. I know that you will do at least as well for her—and that she, in turn, will do a great job for us—as she always has. Thanks again.

WHITE PLAINS

Our Softball team is now engaged in a battle for second half honors. Manager Fred Ernst has the boys hustling and playing fine ball. Let's give them our support by turning out to see them play . . . Many men in this area mourned the death of Brother Cornelius, founder of Iona College. A member of the Christian Brothers for 54 years, his founding of this college in Westchester, with its evening sessions, made available to many facilities for an education they would not otherwise have had. He gave much to his fellow man . . . Chairman Jim Helinger is now on reserve duty as a 1st Lt. in the Air Force . . . The thoughts of all of us should be with the heads of state at the Geneva Conference. We should caution ourselves against becoming cynical and denying the possibility of peace. We, as well as our leaders, should be wise in our deliberations—mindful that a better relationship among men and nations is both possible and necessary. If we are patient and understanding we may discover that the world situation improves—provided we each do our part to make it so . . . Richard Williamson Bittner arrived June 17th. Many thanks for all the good wishes and congratulations.

Bill Bittner

Parkchester's column had not arrived at press time.

"BILL OF RIGHTS DAY" URGED TO HELP SAFEGUARD FREEDOM

A proposal to set aside December 15th each year as "Bill of Rights Day" is now pending in Congress.

Introduced by Representative Anfuso of New York, the joint resolution would recognize the fact that the first ten amendments to the Constitution, establishing the people's basic rights, were ratified December 15, 1791.

"The Bill of Rights guarantees our fundamental freedoms", Anfuso said, "guaranteeing freedom of religion, speech, assembly and the

right to petition for redress of grievances."

The celebration of "Bill of Rights Day" each year, he declared, would lead to greater "knowledge and understanding of these rights" and strengthen the people's determination to "uphold and safeguard them."

Anfuso's resolution would authorize the President to proclaim "Bill of Rights Day" as an occasion for public celebration, display of the flag, and "appropriate ceremonies, beginning this year, the 164th anniversary" of ratification.

Arbitrator Rules Macy Can Cancel Overtime Without Notice or Payment

Arbitrator Abram H. Stockman barely avoided tripping over his own contradictory statements as he upheld Macy's right to cancel

out scheduled overtime work without adequate notice and without payment.

The grievance submitted to him for arbitration involved HNP's Raymond Peer, Michael Dermody and Isidore Harmatz. All three had been scheduled to work their day off, and were notified the night before that they would not be needed.

Their grievance demanded that Macy's pay them for the day since they had accepted the schedule. They also pointed to the fact that they would not be allowed to back out once they had agreed to work, and that therefore the company

was similarly obligated.

Mr. Stockman, ignoring the fact that Macy's under comparable circumstances pays for work performed, twisted and turned and finally agreed with the company.

The Union's three top officers, President Sam Kovenetsky and Vice Presidents Phil Hoffstein and Bill Atkinson, were agreed that this is "the most amazing decision" they had seen. They termed the arbitrator's reasoning "a mass of contradictions" and said his conclusions were "beyond understanding in light of the factual evidence presented to him in support of the Union's case."



On hand to help Irene Cooke celebrate her 75th birthday were President Sam Kovenetsky, Local 1-S Administrator Ceil Curry (Extreme Left), Office Manager Deby Valencia, Administrator Dorothy Pandolfini (Right).

1-S Credit Union Offers Members Low-Cost Loans

Low cost loans for vacations, school outfitting and many other purposes are available to new and old members of the Local 1-S Federal Credit Union.

If you don't yet belong to the Credit Union—join today! It pays one of the best rates of interest on savings and is among the easiest places from which to borrow. Do business with your Credit Union, not with bankers. Join NOW!

PAC Collection Tops \$800 Mark For A New Record

By the start of July the Local 1-S Political Action Committee collection had topped the \$800 mark and was still moving upwards as Stewards responded to an urgent appeal to turn in their books. This compares with \$450 collected last year.

With half of the money going to the national organization and half remaining in the Local, all of it will be used to advance the political interests of labor in every way possible.

In response to the Executive Board's letter to President Eisenhower, urging that the United States adopt an attitude of "positive willingness" for peace at the recently concluded meeting of the heads of state, the Department of State sent the following reply:

"After consideration at the White House your recent letter to the President has been referred to the Department of State so that we might also see your comments concerning the forthcoming meeting of Heads of Government. We appreciate your interest in making your views available.

Sincerely yours,

For the Secretary of State
HOWARD A. COOK, Chief
Public Services Division

Personal ads for the Local 1-S NEWS must be received at the Union office by the 1st or 15th day of each month. Ads received on the 1st will appear in the issue dated the 15th. Those received on the 15th will appear in the issue dated the 1st of the following month. This is offered as a service to members of Local 1-S and there is no charge for personal ads.

MEDICAL PLAN—For the name and address of the doctor, dentist, optometrist or podiatrist nearest you CALL the Union Office—WA 4-4540 or Associated Physicians Medical Group—BU 8-4210 (Night or Day). Complete schedule of fees available upon request.

BLOOD BANK—If you need blood from the Blood Bank CALL the Union Office—WA 4-4540.

If you . . .
your husband
or wife . . .
or children
under 18 . . .
or parents (if you're single)
**NEED BLOOD
FROM THE BLOOD BANK**
all you have to do is
CALL WA 4-4540
And Rest Assured That
Local 1-S Will Do the Rest

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